

QUINTANILLA MIDDLE SCHOOL

Incident Reporting Form

Date of Incident: ? 2021 Time: ?

[Page 1] It all started 7th grade second semester when I had to take Mr. Bravos College and readiness class. It was all ok until he began bringing us down emotionally. When he would speak about college he would constantly say things like “since y’all are from Oak Cliff y’all will not get far in life.” Mr. Bravo would constantly talk about where we live saying people from here were poor and anywhere else outside here was way nicer. Mr bravo also one time asked me [REDACTED]

[REDACTED]. Later that day I didnt do his assignment so he came to my desk saying if I kept being the way I am I was gonna end up like my mom. Mr bravo would always talk about our families and there backgrounds since most of them were immigrant. Things like since our parents had to leave mexico they were poor and we were gonna be poor as well and we need to do certain things so our chids wont end up like us. Mr bravo was our College and Readiness teacher but when he would speak about college he would go on by saying that if we didnt know 3 languages and if we still lived in the neighborhood no one would want us. Mr. Bravo would also compare us to his own children and himself. Saying that he grew up in a farm but that he made it out and did something with his life. His kids grew up with his money so that they got better experiences and that we most likely couldnt be like them. It was a every day thing him saying these things to 12/13 year olds and it made us

[Student Initials and Student ID Redacted]

[Page 2] see college as a bad thing and made us feel bad our area we grew up in and our own race. It got so bad to the point I would cry and beg my mom to not let me go. I would tell her and many other teachers the many things he would say but no one believed us since we were kids and the only responses we would get were “yall are overreacting.” He would also call one student a failure since he said he wanted to be a constuction worker like his dad. Mr. bravo hurt a lot of us but no one cared to believe it.

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[Student ID Redacted]

Date of Incident: 2021 Time: NA

4/8/22

The year of my 7th grade year I was in Mr. Bravo's class. he would state that we wouldn't be nothing over and over. He would say "college is hard and with the way your going y'all wouldn't be able to make it in life." He would constantly say the same things over and over until he knew he got to us. The racist slurs that he would say hurt everyone in class, Mr. Bravo would say "y'all are Hispanic, immigrants from Mexico that's nothing to be proud of." Mr. Bravo would kick kids out of class and yell "I don't need failures in my class." He would compare us to his kids and say "my kids are successful, they have a life to look forward to," remind us that we are from a poor neighborhood. He would say things about kids parents, and how they will be like them, nothing just poor people who live paycheck to paycheck. As kids no one will believe us and he knew that. Mr. Bravo would say "go ahead tell a teacher or even the principle, not like anyone would believe y'all." He would tell us these things until we believed him, keeping all of this to ourselves. I was finished with an assesment and started talking with another kid that had finished, we were talking about how we worked and made money, Mr. Bravo made a remark saying "that's cool that y'all work now so you know what to do when you get out of school, but that isn't nothing y'all are still gonna be poor like your family." Knowing that got to us he would repeat himself. Since no one believed us he would keep saying all these things, our class wouldn't know what to do so we just accepted it.

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[Student Name and ID Redacted]

Date of Incident: 2021 Time: 1:06

Last year mr bravo told me and my classmates that mexicans wont be nothing in life and that we were going to repeat that cycle. Me personally, I didn't get offended because me and my friends joke around like that, but I did see that sum of my classmates were offended but didn't wanna say anything because Mr bravo is the teacher.

4/08/2022

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[Student Name and ID Redacted]

Date of Incident: _____ Time: _____

From my understanding, what Mr. Bravo said sounded racist, especially towards the black and hispanic community. He told my class on how we hispanics and black people bring the society down, and how we were the ones that got in trouble with the police, and how we were the ones that filled jail cells. Me and my friend [REDACTED] thought that it sounded very racist on how he only had bad things to say about the black and hispanic community. He also told us how we keep the cycle of poverty going because of how "lazy" we, the hispanic and black community, are. I also remember him telling us about how it was mostly white people that had good jobs, and our community didn't. He told us on how black and hispanic people had the worst jobs like working in construction. He also called our side of dallas, the "poor side" with no good jobs. Overall, he just talked badly about black and hispanic people.

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[Student Initials and ID Redacted]

Date of Incident: Beginning of 22 Time: ____

Mr. Bravo has said that because we live in Oakcliff we won't make it to a good future.
Mr. Bravo had also said that Oakcliff was a nice place until colored people came in
and that is why highschool/ college administrators have such low standards for us.

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[Student Name and ID Redacted]

Date of Incident: 4/8/22 Time: 2:23

Mr. bravo was basically (when he told us) saying that if you come to school and your not doing what you need to do to succeed and your going to be right back where you started. He was like being black or Mexican you already stereotyped and people look at you like your basically trash. So do what you have to do to succeed beyond that. The Way he explains it is that when your black and Mexican that your already held to a low standard and living up to that is unacceptable. He says in mour of a “wake up” tone rather than saying softly he basically says it the way he says so you don’t want to be like how your looked at (negatively).